

TAWC - The Teachers Association of West Covina
Representative Council Meeting
August 27, 2018
Coronado Alternative School - 3:15 p.m.

MEMBERS PRESENT:

President: <i>David Boege</i>	Vice President: <i>Jo Ann Van Eyk</i>
Treasurer: <i>Melina Mena</i>	Secretary: <i>Mariah Cheng</i>
Grievance: <i>Ted Moser, Susan Grievance</i>	CTA Rep:
Members at Large: <i>Ellen Bezaire, Victoria Gibson</i>	

California:

Merced: Manuela Hamilton

Monte Vista:

Vine:

Edgewood MS: Roxanne Crawford, Veronica Perez

Walnut Grove IS:

Edgewood HS:

Mt.Sac Academy:

Guests: Ellen Lopez, Erin Reid, (more in attendance, but not signed in)

Cameron: Ana Raymond

Merlinda: Carol Collins

Orangewood:

Wescove: Jennifer Corsaro

Hollencrest: Marisa Cisneros

Coronado HS: Irvin Thomas

WCHS: Karen Wirth, Katerina Garcia

I. Call to Order

The *August 27, 2018* Representative Council meeting was called to order by President David Boege at 3:24 PM.

II. Approval of Minutes

Carol Collins made a motion to approve the May 14, 2018 Rep Council meeting minutes and Susan Hunter seconded. The minutes were passed as presented.

III. President's Report

A. TAWC served over 200 people at our Welcome Back Breakfast.

B. District is still balancing classes.

1. Sites have 10 days to balance classes and we are overstaffed at some sites as well.

C. PAR Offering

1. A letter was sent in the mail to those who may be eligible to retire. Recipients would receive 85% of one year's salary. You'd need 10 years in the district. PARS means you are retiring from our district, not necessarily retiring. This does not mean we need to pull our STRS retirement. You may leave the district, but still work elsewhere. TAWC has nothing to do with the district's query to who received the letters. It is as anonymous as people want it.

D. STRS Update came to give its general meeting 9/12-13.

1. They are setting up Individual appointments at this time. The district's Business Services Department can assist in providing a phone number to arrange for a meeting. Go in based on current salary, not old salary schedule as we do have an increase this year.

E. Membership Forms are needed back as soon as possible.

F. Weingarten Rights should be handy for all members.

1. Administrators MUST stop the meeting if you do not feel comfortable discussing anything without your representative.

G. CTA Calendar should be distributed to all unit members.

H. Executive Board members are walking the sites during Back to School Nights. We are there to support you.

IV. Treasurer's Report

Melina Mena presented the May 2018, June 2018, and July 2018 Treasurer's Report. made a motion to approve the report and Ellen Bezaire seconded. The report was accepted as presented.

David Medley all three... Carol June, Irvin July, Erin Reid seconded May

VI. Committee Reports

A. Negotiations-no updates

B. Calendar of meeting dates.

1. Our calendar of meeting dates needs to be adjusted due to elementary conference schedule, and holiday days on Mondays. These will come out as soon as we clarify and rectify the calendar of meetings.

C. Elections

1. Irvin Thomas will help assist electing new school member.
2. Rose Lopez, a former WCUSD teacher, is running as well as two sitting members and one other. All four will be interviewed by a panel. Each candidate will be asked the same questions, and we can decide to endorse 2 of the candidates. Katarina, Erin, and Ana Montanez volunteered for 9/6/18 to hold interviews. Make sure your site is discussing Thurman for Superintendent of Education for California's election. We can apply for CTA funding to endorse our chosen candidate.

VII. CTA Updates

A. New Teacher Conference will be held in San Diego in December

B. New Leaders Conference is in September in Pomona

VIII. Site Concerns

A. Membership forms for CTA are at the office. We will send them out to the school sites. Have them filled out as soon as possible and return them.

B. Evaluation cycle. Mike Seaman is working on a list. He needs to get that list to the principals within the next few weeks. We need to consider that our deadline for the Goals and Objectives is coming up as well. They need 10 years of Satisfactory. If you have Unsatisfactory in the last 10 years, you would not be on that cycle.

C. Janus: Nothing has come out yet. Members do not need to re-enroll and dues will continue to be deducted as scheduled. Non-Members benefit ONLY from negotiated salary and health contributions. Erin Reid will put together a PDF of Membership benefits, beyond district benefits.

D. Merced: Can we request aides for classrooms for TK and Kindergarten that hold 30? No 30 is in the contract, so no aide.

IX. New Business

- A. Josh Hayes discussed "The Standard" disability insurance. He discussed possibility for waiving pre-existing conditions. If "Standard" declines your claim, CTA-peers can review and repeal the Standard's decision.

VIII. Adjournment

The August 27, 2018 meeting adjourned at 4:19 PM. The next Rep Council meeting will be held on September 17,2018.