

TAWC - The Teachers Association of West Covina
Representative Council Meeting
March 18, 2019
Coronado Alternative School - 3:15 p.m.

MEMBERS PRESENT:

President:	<i>David Boege</i>	Vice President:	
Treasurer:		Secretary:	<i>Mariah Cheng</i>
Grievance:	<i>Susan Hunter, Ted Moser</i>	CTA Rep:	<i>Roberto Gallegos</i>
Members at Large:	<i>Ellen Bezaire, Monique Ramos, Kathleen Peña</i>		

California:

Cameron: Ana Raymond

Merced:

Merlinda:

Monte Vista:

Orangewood:

Vine: Jennifer Bocanegra, Eileen Gonzales

Wescove: Cheryl Okamura

Edgewood MS: Roxanne Crawford

Hollencrest: Marisa Cisneros

Walnut Grove IS: Vince Leighton

Coronado HS:

Edgewood HS:

WCHS: Karen Wirth, Ellen Lopez, Katarina Garcia

Mt.Sac Academy:

Erin Reid

I. Call to Order

The *March 18, 2019* Representative Council meeting was called to order by President David Boege at 3:28 PM.

II. Approval of Minutes Susan Hunter made a motion to approve the February 25, 2019 Rep Council meeting minutes and Ellen Bezaire seconded. The minutes were passed as presented.

III. President's Report

A. District Update

1. The district has accepted and are moving applications for incoming freshman at Mt. Sac Academy. This will be a 9-10 High School. At the 10th grade level, there will now be college courses offered, although, at this point, we don't know what that will look like. Mandarin will start in the 2019-2020 school year at Orangewood at the Kinder level. Cameron will no longer be an IB campus. It will return to a K-5 school. Dual Immersion for Spanish will be at the 4th grade level at Orangewood and Monte Vista. Not a significant number of students moved over to Edgewood to continue Spanish, from Cameron, at Edgewood.
2. Elementary Schools are all over-staffed and under enrolled. The district is hoping with the Retirement Incentive, this will balance out. Many are going home for the summer with tentative assignments that may change during the summer. We have no exact number at this time for who is retiring. We know at least 20 teachers, but we may have more, and it is unknown on the grade levels and subject matter.

B. Reps

1. If you are asked to sit in on a meeting, if it looks like it's going beyond your comfort, knowledge, or it may go south for the unit member you're representing, call an end to the meeting. If it cannot be resolved at the TAWC level, we will get CTA involved. It will then be in CTA's hands now. TAWC can get you legal council if you feel you need to.

C. Good Teaching Conference

Respectfully submitted by Mariah Cheng, TAWC Secretary

1. The conference is this Friday-Sunday. We have 14 secondary teachers for Friday. The Association is paying for the mileage and admission. Dr. Duncan's office is covering substitute teachers and parking reimbursement. This is a joint venture with CTA, TAWC, and the district office. CTA has stellar presenters at very little cost to the district.
2. Next year, C-Tipp will start rolling out these conferences to be reimbursed by TAWC or the district.

D. Transfer Cards

1. We have received or will shortly receive a white paper in our boxes about *considering* a new teaching setting. You still need to interview for the position. If you didn't get the job, it is the obligation of the person interviewing to provide, in-writing, why you didn't get it.
2. Transfer vacancies are posted every two weeks in schools, at the district office, and online. David Beoge has NO say in the position. It is up to the unit member to contact the district. The unit member needs to actively seek the position you want.
3. Involuntary transfers can be applied by the district due to changes in enrollment at the site level. This can be applied to anybody.
4. Principals cannot pressure you to accept or not accept a voluntary transfer. You do not need a reason why you wish to transfer. Just reply "my contract says I have the right to ask for one".

G. TAWC Elections

1. There will be opportunities to serve on the executive board. Packets will be dispersed at the end of this meeting, please follow the timeline of dates. Nobody is under any obligation to run for office.

H. End of Year Party

1. Villa Tepeyac: May 21st, Tuesday. A flyer will come out much later.

I. Contract days and hours

1. The district will come down on you for your hours of employment. People continue to come late, leave early, and they may ask for more doctor's notes. Social Media is looked at. Communicate via telephone with the TAWC officers. Do not use district computers. Do not use personal phones to take pictures. Protect yourself and use the district's technology for this.

IV. Treasurer's Report

Melina Mena absent.

VI. Committee Reports

- A. Negotiations- none at this time.
B. Membership- none at this time.

VII. CTA Updates (Roberto Gallegos)

A. Roberto Gallegos distributed highlights of Member Benefits. He went over our membership status and offered more CTA membership forms. He said himself and Mariah Cheng are the points of contact. He offered more substantial guidelines for social media, specifically for the high school.

VIII. Site Concerns

A. none at this time.

IX. New Business

- A. Positive Strokes: Roxanne Crawford, Karen Wirth.

VIII. Adjournment

The March 18, 2019 meeting adjourned at 4:22 PM. The next Rep Council meeting will be held on Monday, April 22, 2019 at Coronado Alternative School.

Respectfully submitted by Mariah Cheng, TAWC Secretary