

TAWC - The Teachers Association of West Covina
Representative Council Meeting
January 14, 2019
Coronado Alternative School - 3:15 p.m.

MEMBERS PRESENT:

President: *David Boege* Vice President:
Treasurer: Secretary: *Mariah Cheng*
Grievance: *Susan Hunter* CTA Rep:
Members at Large: *Ellen Bezaire, Monique Ramos, Victoria Gibson*

California:

Merced: Mara Fuentes

Monte Vista: Martha Martinez

Vine: Jennifer Bocanegra

Edgewood MS: Roxanne Crawford

Walnut Grove IS: Vince Leighton

Edgewood HS:

Mt.Sac Academy: Danny Colin

Guests: Dianna Chalberg

Cameron: Ana Raymond

Merlinda:

Orangewood:

Wescove: Christina Lisberg

Hollencrest:

Coronado HS:

WCHS: Karen Wirth, Ellen Lopez, Katarina Garcia
Erin Reid

I. Call to Order

The *January 14, 2019* Representative Council meeting was called to order by President David Boege at 3:26 PM.

II. Approval of Minutes Monique Ramos made a motion to approve the November 26, 2018 Rep Council meeting minutes and Victoria Gibson seconded. The minutes were passed as presented, with the notes below:

Correction: Walnut Grove--the principal is using hearsay for evaluations.

III. President's Report

A. Superintendent

1. The Board of Education approved those who are taking the retirement incentive. We have at least 20 people who are taking the offer. We do not know who they are unless the teacher themselves have announced it. There are 5 people who have stated openly they wish to remain anonymous. They are wishing to leave quietly as it is a very personal decision. No more retirement offering for at least another 4 or 5 years.

B. Membership Forms

1. We are sending them up to CTA forms as soon as we can. We are still processing them.

C. Observations

1. Some people may or may not be entering into a third observation; If you don't agree, you must write a response. This shows your side of the story to help with accuracy. Make sure it's non judgemental, not emotional, and you can substantiate it. Anything that gets written into the observation, must be observed during the observation. Anything else is hearsay and must not be in the evaluation. We can not grieve what is said, however, we can grieve the process.

2. Some teachers were told just before the holiday break they would not be asked back for the 2019-2020 school year. During February, you will be given the opportunity to resign if you're told you're not invited back.

D. District Update

1. There are rumors flying about enrollment and teacher placement and potential implemented programs.
2. Not one principal has been given their projected numbers at this point. If a teacher needs to be moved due to enrollment, volunteers are asked first, then the shift to the district seniority list.

E. Contract Concerns

1. Arrive 30 minutes prior to your start time. The district owns that time. If you have yard duty, be there. You are responsible for those kids and that location at that time. If a child gets hurt, you are the teacher of record. If you change duties with another teacher, notify the office in writing. This is for all teachers; both secondary and elementary. The district can dock you the time and it affects your retirement.

F. Good Teaching Conference

1. A wonderful venture with the district and the association. We are providing the opportunity to help educate secondary teachers with brain science and how it leads to instruction with CTA. District is paying for subs, while TAWC is paying the admittance fee. Gloria Duncan took David Boege
2. up on the offer.
3. *Discipline and Classroom Organization* will be rolled out next year.
4. Dates: Friday night through Sunday 3/22-24. This conference is geared specifically to secondary.

G. Credentials

1. Make sure you are on top of renewing your credential. Let the district know as soon as possible when you have paid to renew your credential.

H. Before new teachers are hired, the district will be looking at our current teachers to shifting them around.

IV. Treasurer's Report

Mena absent.

VI. Committee Reports

A. Negotiations- none at this time.

B. Membership- none at this time.

VII. CTA Updates (Roberto Gallegos)

A. Gallegos absent.

VIII. Site Concerns

A. Cameron: Cameron and Vine have been looked at for Mandarin but nothing is finalized and as of this moment, there has been no follow through.

IX. New Business

A. Positive Strokes: Dianna Chalberg, Victoria Gibson

VIII. Adjournment

The January 14, 2018 meeting adjourned at 4:22 PM. The next Rep Council meeting will be held on Monday, February 25, 2019 at Coronado Alternative School.

