

TAWC - The Teachers Association of West Covina  
Representative Council Meeting  
October 15, 2018  
Coronado Alternative School - 3:15 p.m.

**MEMBERS PRESENT:**

President: *David Boege* Vice President:  
Treasurer: *Melina Mena* Secretary: *Mariah Cheng*  
Grievance: *Ted Moser, Susan Hunter* CTA Rep: *Roberto Gallegos*  
Members at Large: *Ellen Bezaire, Victoria Gibson, Kathleen Peña (Minority)*

**California:**

**Merced:** Manuela Hamilton

**Monte Vista:** Martha Martinez, Gale Malloy

**Vine:** Eileen Gonzalez

**Edgewood MS:** Roxanne Crawford

**Walnut Grove IS:** Vince Leighton

**Edgewood HS:** David Medley

**WCHS:** Katarina Garcia, Ellen Lopez, Karen Wirth

Guests: Rollie Myrold (The Standard), Fiolla Arneola, Robin Myers, Jose Hernandez, Julia Contreras, Karla Toledo, Suhant Garcia

**Cameron:** JP Leynes, Anna Raymond

**Merlinda:** Carol Collins

**Orangewood:** Ligia Cordero

**Wescove:** Cheryl Okamura

**Hollencrest:** David Godinez

**Coronado HS:** Irvin Thomas

**Mt. Sac Academy:** Danny Colin

**I. Call to Order**

The *October 15, 2018* Representative Council meeting was called to order by President David Boege at 3:15 PM.

**II. Approval of Minutes**

Irvin Thomas made a motion to approve the May September 17, 2018 Rep Council meeting minutes and Ellen Bezaire seconded. The minutes were passed as presented.

**III. President's Report**

A. PAR Offering

1. Put a note on TAWC Board seeking out those who may qualify for package.

B. STRS Update

1. David Boege has heard from 11 additional people who are interested in retirement. Those teachers who need to speak with someone can call Walnut, Downy, Upland, or Glendale...time sensitive issue, there is still time to schedule your appointment. Since July 1, 2001, you have a DB (Defined Benefits) if you've done anything additional such as summer school after school classes, etc.... This is completely different from STRS. Go online at least once a year and check the accuracy of years of service, and make note of where you fall with proper salary. Do not sign an affidavit until you check for accuracy when you're out. If you leave the day early, make sure it's recorded accurately. If you leave the district, those days follow you to the next district--make sure it's accurate.

C. Membership Forms

1. Please let Mariah Cheng or JoAnn Eyk know what forms and how many you need at your site.

D. Weingarten Rights

1. You have a right to stop a meeting and wait for representation

E. Goals and Objectives should be completed by now.

#### F. Campaign for School Board Update.

1. TAWC is supporting Brian Gutierrez and Rose Lopez. CTA will directly send these two candidates checks to aid in their campaign. Both candidates want to be in the classrooms. Brian Gutierrez served as the High School rep on the board. He was appalled their sarcasm when teachers were asking for simple things. Ms. Lopez was an employee of our district. She's trying to bring a different perspective to the board as a voice of the teacher. The board has made some derogatory comments about David Boege.

G. Report Cards are to be read by principals only.

#### **IV. Treasurer's Report**

Melina Mena presented the September 2018 Treasurer's Report. Irvin Thomas made a motion to approve the report and Monique Ramos seconded. The report was accepted as presented.

#### **VI. Committee Reports**

##### A. Negotiations

1. We are cleaning up the language in the contract with our Speech and Language Pathologists.

##### B. Grievance-

1. A grievance is something directly violating the contract. The best way to prevent a grievance is to ask for clarification.
2. If you are given a directive, do it, but contact the association for help on the matter if you feel it's a contractual or ethical violation. Do not go in and tell other teachers what they're doing wrong. You must be willing to make a statement about what you saw, and you are mandated to report certain things. You report ONLY what you saw, not "about this time" openly breaking the law. Support staff are also mandated reporters.

#### **VII. CTA Updates (Roberto Gallegos)**

A. Grievance: outright violations are being observed, misinterpretation of the contract is occurring.

B. It's recommended to keep current report card on school board members on how they're addressing your issues. We do not have a political action committee so we cannot use our treasury monies.

C. CTA Voting Recommendations packet comparing the candidates is also useful.

#### **VIII. Site Concerns**

A. Monte Vista and Orangewood Dual Language concerns. Neighboring districts has extra funding to allocate to principals to provide support (ie release planning time, etc...)

#### **IX. New Business**

A. The Standard: We are short 9 members to join this disability insurance.

- a. This is the backbone in CTA benefits and we need to retain as many CTA members as CTA can. This was designed specifically for teachers. They've added disability and cancer and Student Loan assistance up to \$1000 spread over 5 months, depending on the claim. They expanded the differential pay to cover 75-100% of daily rate of your paycheck. Under this current campaign, all preexisting conditions are overlooked.
- b. CTA Review Panel reviews claims that were rejected and this is made up of other teachers.

B. At the next meeting, David Boege will post a questions' board and charts on what members would like to see and what conferences we are interested in attending.

#### **VIII. Adjournment**

The October 15, 2018 meeting adjourned at 4:46 PM. The next Rep Council meeting will be held on November 26, 2018.