

TAWC - The Teachers Association of West Covina

Representative Council Meeting

September 18, 2017

Coronado Alternative School - 3:15 p.m.

MEMBERS PRESENT:

David Boege (Vine); Jo Ann Van Eyk (HMS); Melina Mena (EHS); Mariah Cheng (California); Ellen Bezaire (California); Jennifer Corsaro (Wescove); Vince Leighton (WGIS); Rosanne Crawford (EMS); Marissa Cisneros (HMS); Susan Hunter (Monte Vista); Eileen Gonzalez (Vine); Kelly Blondi (Wescove); Jennifer Bocanegra (Vine); Ted Moser (WCHS); Carol Collins (Merlinda); Kathleen Peña (Merlinda); Vanessa Obenhaus (Merlinda); Diane Wong (Monte Vista); Karen Wirth (WCHS); Katarina Garcia (WCHS); Jackie Clark (CTA Staff).

Guests: Gale Malloy

I. Call to Order

The *September 18, 2017* Representative Council meeting was called to order by President David Boege at 3:28 PM.

II. Approval of Minutes

Eileen Gonzalez made a motion to approve the August 28, 2017 Rep Council meeting minutes and Susan Hunter seconded. The minutes were passed as presented.

III. President's Report

A. Credential Renewal

1. It is a teacher's responsibility to keep their credential current. Print out proof and bring it to the district office. If you are taken out of the classroom, you will not be paid. They will not back pay. You cannot use your sick time.

B. Membership cards

1. CTA Cards have been distributed out to most schools. Some sites have missing cards, but they will receive them as soon as possible.

C. CTA Calendar

1. Everyone should've received a CTA Calendar. If not yet received, they will be distributed soon.

D. Goals and Objectives

1. Must be written on the official form per our mutual contract agreement. We cannot be told what to include; these are personal to us and it is our responsibility to work towards those goals.

E. Site Visits

1. If David visits, it's for various reasons. Sometimes it's for delivering items, or picking up something. It's not always to handle an "issue".
2. You must be willing to put your name to the complaint, issue, or grievance.
3. David will be more visible and visiting more sites.

F. Principals

1. You are not insubordinate if you ask for clarification, or say you need time to think about things.
2. Teachers have the right to end a meeting to wait for Association representation.

G. Parent-Teacher meetings.

Respectfully submitted by Mariah Cheng, TAWC Secretary

1. If you are afraid of a tentative hostile meeting, schedule meetings with another teacher present. Teachers have the right to have classroom doors open during meetings. If you feel it'll be a long meeting, schedule it in the morning close to the first bell to effectively end the meeting.
2. IEPs are legal documents. Be careful that the IEP is followed. If a child should show up to one room, but is not being sent to his or her IEP placement, tell your immediate supervisor.

H. Teachers do not do homework. Principals cannot assign reading prior to a meeting.

I. Teacher Protection

1. Open doors when meeting with only one or two students. Teachers need to be visible and protect themselves from any tentative accusations.

J. Notify administrator or Office Manager immediately if a student tells us he or she is being followed while going home.

K. David will address Mr. Larkin regarding bells not working at many elementary schools.

IV. Treasurer's Report

Melina Mena presented the August 2017 Treasurer's Report. Susan Hunter made a motion to approve the report and Ellen Bezaire seconded. The report was accepted as presented.

VI. Committee Reports

A. Negotiations

1. Negotiations with the district will be held on September 29th and October 20th. Victoria Gibson is working on updating email lists. Updates will be sent out via email. If needed, Members at Large will be asked to visit sites. Reminder that it is a full contract negotiation.
2. Vince Leighton made a motion for Negotiations to ask the district office to cut back on our days to 180. He would like to include having our early-release Wednesdays removed and replaced with full days since it's a "waste of time and we need to be with our students." The motion was not seconded.

B. Grievance

1. High School-TESS program. David will address it with Superintendent as its purpose is to enhance teacher learning and teaching. It's ineffective with administration sitting in on those meetings.
2. Elementary--Susan Hunter gives permission to allow site reps to use her phone number should an elementary grievance arise. (*Please note, phone number was provided but was removed from minutes to ensure Ms. Hunter's privacy. Phone number is to be used for Association purposes only.)

VII. CTA Updates (Jackie Clark)

A. Member engagement.

1. We need a clearly defined organizing team. The Janus Trial proposes taking away agency fees from teachers. This would require us to go around and ask for membership, rather than it be automatic. Effects would take place in June if it wins the court case. An organization team would help us be cohesive.

VIII. Site Concerns

A. WGIS has Special Ed concerns. David will speak with them.

B. RVA

1. Teachers are being told they're working in West Covina for a year and a day. David and JoAnn will be addressing this concern with Dr. Hinman.

IX. New Business

A. T-Shirt Orders

1. Reps need to ask new teachers what size they want.

B. Carol Collins and Marissa Cisneros won \$10 for positive strokes.

VIII. Adjournment

The September 15, 2017 meeting adjourned at 4:27 PM. The next Rep Council meeting is October 16, 2017