

TAWC - The Teachers Association of West Covina
Representative Council Meeting
September 17, 2018
Coronado Alternative School - 3:15 p.m.

MEMBERS PRESENT:

President: *David Boege* Vice President: *Jo Ann Van Eyk*
Treasurer: *Melina Mena* Secretary: *Mariah Cheng*
Grievance: CTA Rep: *Roberto Gallegos*
Members at Large: *Ellen Bezaire, Kathleen Peña (Minority), Victoria Gibson*

California:

Merced: Mara Fuentes

Monte Vista: Gale Malloy

Vine: Jennifer Bocanegra

Edgewood MS: Roxanne Crawford

Walnut Grove IS: Vince Leighton

Edgewood HS: David Medley

Mt. Sac Academy: Garrett Fisch

Guests: Ellen Lopez, Mercury Simonian

Cameron: Ana Raymond, JP Leynes

Merlinda: Carol Collins

Orangewood:

Wescove: Christina Lisberg

Hollencrest:

Coronado HS: Irvin Thomas

WCHS: Katarina Garcia

I. Call to Order

The *September 17, 2018* Representative Council meeting was called to order by President David Boege at 3:22 PM.

II. Approval of Minutes

Jo Ann Van Eyk made a motion to approve the August 27, 2018 Rep Council meeting minutes and Irvin Thomas seconded. The minutes were passed as presented.

III. President's Report

A. PAR

1. If you find anyone else who thinks they need a golden handshake offer, have them call the district office at 931-7390 ext. 6719 (Business Services). The district will mail out the packages.
2. The criteria to qualify is to have 10 years in the district and 55 years. However, if you're in the district for 25 years, you can also be age 50. The deadline to declare your retirement is Friday 11/30. If you wish to remain anonymous write "Confidential and Anonymous"
3. If anyone gets wind of admin inquiring about retirement status, they will be severely sanctioned. Numbers of those planning on accepting the PARS offer will go the Board for ratification during the December 14, 2018 meeting. If the Board ratifies with yes, then those who submit paperwork will retire. If no, then the individuals have the right to say they are not retiring.
4. Teachers retiring are encouraged to file STRS paperwork within 6 months of retirement. You can get paperwork online, or walk-in at Glendale office with an ID.
5. This is the last golden handshake under Dr. Hinman contract. The West Covina Board President claims this is the last one offered for many years due to the financial instability.

B. STRS update: appointments are filled, agents have cleared more spots for those who want to go to Glendale, Downy, or Upland.

C. Membership Forms: get them turned in. CTA membership forms get sent in to CTA ASAP. This ensures the member receives their membership cards quickly.

D. CTA Membership Cards please let us know if you have new people or different cards. Please give them back and we will find the correct home for it.

E. Weingarten Rights

1. All members should've received the cards; if asked to report to the district office, if you are being removed from the classroom, you get a standard letter. Mike Seaman will call David Boege. David Boege or Jo Ann Eyk will get you the information you need . "Yes, I can speak with you, but I want to wait until I have representation." At any time for any reason, doing anything to make the public school's look bad.

F. Goals and Objectives

1. Even if you do not get evaluated, you have a right to agree to disagree.
2. Everyone has the right to be treated the same way. Nobody has the right to tell you you are too old; if you can't keep up, you should retire. If admin approaches you, David Boege or Jo Ann Eyk will reach out. Also, when a survey is given, and it's OPTIONAL, its OPTIONAL. If you don't do it, you cannot be penalized.
3. Teachers are to NOT do admin work. They have every resource to get another admin on site if needed. Contact admin will be there if the primary admin is off campus. Diana Casado and David Boege spoke regarding IEP Designee training; it is only for the initial team.

G. Be careful with cell phone. Once you use it in a public forum, it can be law, but public knowledge.

IV. Treasurer's Report

Melina Mena presented the August 2018 Treasurer's Report. Jo Ann Van Eyk made a motion to approve the report and Carol Collins seconded. The report was accepted as presented.

VI. Committee Reports

A. Negotiations-not yet, if anything it'll be for next year. We will open around January/February for 2019-20.

VII. CTA Updates (Roberto Gallegos)

A. Roberto Gallegos has requested for an introduction with the superintendent and the assistant superintendents.

B. He distributed paperwork and new-teacher support guidelines.

C. He discussed the upcoming election and how to build your own voter-guide. CTA runs a non-partisan race.

D. We can reopen contract with new legislation. Our president has insufficient time to do all the duties a president should be able to do. Roberto Gallegos will work with the district on this. Professional Development should be mutually agreed upon between TAWC unit members.

VIII. Site Concerns

A. Target Solutions deadline is 9/21. An earlier or later date cannot be mandated by administration as this is set by the district office.

B. Walnut Grove IS: bugs. Mosquitoes, sewer roaches are everywhere. Classrooms are filthy; teachers are dusting their own rooms. David Boege will speak to Jeff Peyton.

IX. New Business

A. Irvin Thomas and his team interviewed 4 candidates for the upcoming School Board election: Francisco Gutierrez, Eileen Jimenez, Rose Lopez, Jessica Shewmaker.

1. The team recommends Francisco Gutierrez (a former student rep on the board), and former teacher, Rose Lopez.

2. Jo Ann Van Eyk motioned to accept these candidates for CTA/TAWC support. Victoria Gibson seconded.
3. Both candidates have gofundme.com We will have a link to their pages on our TAWC facebook page. Both candidates reached out to get involved. Both feel board members should be visible and in the classroom.

VIII. Adjournment

The September 17, 2018 meeting adjourned at 4:28 PM. The next Rep Council meeting will be held on October 15, 2018.