

TAWC - The Teachers Association of West Covina  
Representative Council Meeting  
March 19, 2018  
Coronado Alternative School - 3:15 p.m.

**MEMBERS PRESENT:**

President:	<i>David Boege</i>	Vice President:	<i>Jo Ann Van Eyk</i>
Treasurer:	<i>Melina Mena</i>	Secretary:	<i>Mariah Cheng</i>
Grievance:	<i>Susan Hunter, Ted Moser</i>	CTA Rep:	<i>Jackie Butler</i>
Members at Large:	<i>Monique Ramos, Kathleen Peña (Minority)</i>		

**California:**

**Merced:** Manuela Hamilton

**Monte Vista:**

**Vine:** Eileen Gonzalez, Jennifer Bocanegra

**Edgewood MS:** Roxanne Crawford

**Walnut Grove IS:** Vince Leighton

**Edgewood HS:**

**Guests:** Erin Reid

**Cameron:**

**Merlinda:** Carol Collins, Vanessa Obenhaus

**Orangewood:**

**Wescove:**

**Hollencrest:** David Godinez

**Coronado HS:**

**WCHS:** Karen Wirth

**I. Call to Order**

The *March 19, 2018* Representative Council meeting was called to order by President David Boege at 3:21 PM.

**II. Approval of Minutes**

Carol Collins made a motion to approve the February 26, 2018 Rep Council meeting minutes and Monique Ramos seconded. The minutes were passed as presented, with the amendment noted below.\*

**III. President's Report**

A. Credentials

1. Do not let them expire, even if you do not plan on using them. It is a part of our working contract with the district. This impacts the district's compliance with the state and we are putting our employment at risk.

B. Blue Card for Transferring

1. Your Principal must sign it and cannot ask questions inquiring why.

C. Transfers Posted

1. Many *Notice of Transfers* have been posted for next year. Most are Mt.Sac High School and Special Education.

D. Summative Evaluation

1. Do not sign it until it is filled out completely. If you do not agree, sign with blue pen and attach a rebuttal. When you sign, write in that there is an attachment.

E. Letters of Intent to return.

1. They do not need to be returned until June 30, but some are getting pressured to sign early. The district is trying to get more accurate numbers of retirees and tentative new hires.

**IV. Treasurer's Report**

Melina Mena presented the February 2018 Treasurer's Report. Carol Collins made a motion to approve the report and Monique Ramos seconded. The report was accepted as presented.

## **VI. Committee Reports**

### **A. Negotiations**

1. Changes to the contract should've been posted by now. Voting will be held from 3-4:30pm at Hollencrest on April 3 and on April 4 at Merlinda from 3-4:30pm.
2. For Department Chairs, there is a base rate with an additional stipend to includes sections. Teachers are to contact payroll to see about retroactive pay if they feel they have not been paid appropriately for their duties. The contract is clear for middle school but not high school. It tends to fall to the teacher to get their pay for department chair. Jo Ann will speak with the district first.
3. There is no current plan for how the evaluations will be rolled out for the 5-year cycle.
4. We pushed as far as we could. If we'd gone to impasse, we would've lost as a unit with everything else the district has offered.
5. When there is an election, we need to fight harder for November. We need to change the board.

### **B. Elections**

1. Member at Large: we can appoint a member at large in the interim while our absent member at large, should she not be able to return in the near future, due to Medical Leave, if we need too.
2. Only the executive board is up for election: President, Vice President, Treasurer, and Secretary.

## **VII. CTA Updates (Jackie Butler)**

A. Elections are upcoming. We need to spread the word and inform our members about Tony Thurman.

B. Executive board will distribute information to reps. Recruitment seminar (Katerina Garcia and Susan Hunter) will educate us in April.

## **VIII. Site Concerns**

A. None at this time.

## **IX. New Business**

- A. Jo Ann distributed shirt size verification sheets by site. Reps are to send them to Jo Ann at Hollencrest so we can have an accurate shirt size count.
- B. As of now, we are a "district of need" and will take any student turning 5 during the school year. We have no control over the class sizes.
- C. CSEA has signed a "Me too" clause. Mid management gets the "Me Too" clause also.
- D. Welcome Breakfast is booked for Hurst Ranch, details to come later.

## **VIII. Adjournment**

The March 19, 2018 meeting adjourned at 4:16 PM. The next Rep Council meeting will be held April 16, 2018.

\* Amended: Vince Leighton added that the state does not pay for all of our days teaching. He brought it up for negotiations to argue for lowering our number of days on contract to make up for the limited pay increase.