

TAWC - The Teachers Association of West Covina
Representative Council Meeting
February 26, 2018
Coronado Alternative School - 3:15 p.m.

MEMBERS PRESENT:

President:	<i>David Boege</i>	Vice President:	<i>Jo Ann Van Eyk</i>
Treasurer:	<i>Melina Mena</i>	Secretary:	<i>Mariah Cheng</i>
Grievance:	<i>Susan Hunter, Ted Moser</i>	CTA Rep:	<i>Jackie Butler</i>
Members at Large:	<i>Ellen Bezaire, Monique Ramos, Kathleen Peña (Minority)</i>		

California:

Merced: Jill Rodriguez, Manuela Hamilton

Monte Vista: Diane Wong

Vine:

Edgewood MS: Veronica Perez, Roxanne Crawford

Walnut Grove IS: Vince Leighton

Edgewood HS: David Medley

Guests: Rose Lopez (DO TOSA)

Cameron: Ana Raymond, Patricia Rich

Merlinda: Vanessa Obenhaus, Carol Collins

Orangewood:

Wescove:

Hollencrest:

Coronado HS: Irvin Thomas

WCHS: Katarina Garcia, Karen Wirth

I. Call to Order

The *February 26, 2018* Representative Council meeting was called to order by President David Boege at 3:17 PM.

II. Approval of Minutes

JoAnn Van Eyk made a motion to approve the January 29, 2018 Rep Council meeting minutes and Irvin Thomas seconded. The minutes were passed as presented.

III. President's Report

A. Site Visits

1. David Boege visited Probationary teachers.

B. Grades and Grade Policy

1. Make sure parents know what your policy is and and what work is accepted. Late Work, Independent Study, Missing Work, etc... principal can ask to see your policy at any given time.
2. Progress reports should have gone home and parents have been notified for those not doing well.

C. Trimester Number Two Letter

1. Dr. Flores and David Boege had meetings two different times. There is an agreement between the District and Elementary teachers for report card timeline. Report Cards do not need to be read by principal.
2. Friday March 16 is the deadline to go home.

D. TAWC Election

1. In the next 10 days, elections will be held for the Executive Board as of July 1, 2018: President, Vice President, Secretary, and Treasurer.

E. Spring Break is the week prior to Easter. Be careful when using personal necessity.

F. Watch your credentials and when they expire. It is not the district's responsibility to remind teachers.

G. Principals have not yet been told projected enrollment. Anything we hear is rumor.

- I. Job Share must be approved by the district. One pair of teacher per site ONLY. The principal does not have to renew the job share. The district does not have to approve it. Read the contract for your requirements. You can also ask for the denial in writing, if denied.
- J. Electrician got injured, now they are bringing up to speed a different electrician to address the bells and lack thereof.

IV. Treasurer's Report

Melina Mena presented the January 2018 Treasurer's Report. Susan Hunter made a motion to approve the report and Irvin Thomas seconded. The report was accepted as presented.

VI. Committee Reports

A. Membership

1. The Membership list has been reconciled. Gray forms (TAWC Membership) and CTA forms have been distributed. Reps are instructed to send them ASAP to Jo Ann at Hollencrest.

B. Negotiations

1. Increased Health Benefits and the stipends schedule has been increased as well. Hourly rate from \$30 to \$32.50. Health benefits increased as follows: \$500 single, \$1000 two-party, and \$2000 for family.
2. Very close to getting evaluation for every 5 years for those with good evaluations and in the district for 10 years.
3. Salary is stalled. We will meet on Wednesday, February 28, 2018. We asked for a two year salary bump of 4% and 7% for next year. The district's counter needs clarification.
4. Tentative Retirement incentive for 2018-2019. We should have more information within the next month.

VII. CTA Updates (Jackie Butler)

A. The Janus case is getting heard, oral arguments began today. Make sure you have all the reps you're entitled to. Susan Hunter is attending a "Member Engagement and Recruitment" seminar. Rep ratio: 1:15 1 rep and 1 alternate. Including speech, counselors, and TOSAs.

VIII. Site Concerns

A. Elementary:

1. When meeting with the teacher, parent, and principal, at what point can the teacher leave? If the principal is not being effective to control the situation, the teacher can get up, "I'm done with this meeting as I'm being attacked. I will attend this meeting when it's calm and productive."
2. Walnut Grove: Allowing other districts to observed our staff.
 1. The Principal said Mike Seaman said we don't allow it. Principal told the teachers which evaluation questions they got wrong. He is encouraging coaching of the students for elective teachers.
3. Student walk-out:
 1. CTA's position is you stay with your students. Van Eyk clarified with Dr. Hinman. They are not going to sanction it, but would not penalize anyone. He'd love to see it as a teaching moment.
4. MOUs with EMS and their schedule have been signed.
5. Secondary: Where do we have job descriptions for the stipends received? None of the sites agreed with how to have the department chair job. It'd be good to have a job description handy especially when a new coordinator or administrator comes on board, so no new responsibilities get added.

IX. New Business

Positive Strokes: Ted Moser and Karen Wirth each won \$10.

VIII. Adjournment

The February 26, 2018 meeting adjourned at 4:05 PM. The next Rep Council meeting will be held March 19, 2018.