

TAWC - The Teachers Association of West Covina

Representative Council Meeting
January 29, 2018
Coronado Alternative School - 3:15 p.m.

MEMBERS PRESENT:

President: *David Boege* Vice President: *Jo Ann Van Eyk*
Treasurer: *Melina Mena* Secretary: *Mariah Cheng*
Grievance: *Susan Hunter, Ted Moser* CTA Rep: *Jackie Butler*
Members at Large: *Ellen Bezaire, Monique Ramos, Kathleen Peña (Minority)*

California: Jorge Alonso Cameron:
Merced: Merlinda: Vanessa Obenhaus, Carol Collins
Monte Vista: Gale Malloy Orangewood:
Vine: Jennifer Bocanegra Wescove: Cheri Anderson (Guest)
Edgewood MS: Roxanne Crawford Hollencrest:
Walnut Grove IS: Vince Leighton Coronado HS: Irvin Thomas
Edgewood HS: David Medley WCHS:

I. Call to Order

The *January 29, 2018* Representative Council meeting was called to order by President David Boege at 3:25 PM.

II. Approval of Minutes

Ellen Bezaire made a motion to approve the November 27 , 2017 Rep Council meeting minutes and Jorge Alonso seconded. The minutes were passed as presented.

III. President's Report

A. Superintendent

1. Dr. Hinman was advised by David Boege to visits sites himself to see what's going on with the classes and teachers. David Boege inquired why we take TK students when we are not compensated; Dr. Hinman believes these students will stay in our district despite the TK application stating these students return to their home district.
2. Site visits: Dr. Hinman blames contractors for broken pipes; we need to address the quality of the contractors. Solar Panels will generate new resources, per Dr. Hinman, but he has not specified who benefits from these resources. He didn't understand why we had so many site configurations in our district. We have more trainings coming. Elementary (excluding Cameron and Orangewood) were in PLC training at Hurst Ranch January 22-24.

B. Site Visits

1. Cameron, Wescove, and Merced had some pending drama. David Boege addressed it at all three sites.
2. Some principal's and some vice principals have been speaking with probationary teachers. Probs can be let go at any time for any reason. The association tries to protect all unit members, but sometimes we are our own enemy. Teachers need to watch what they say, the tone in which they say it, and to

whom they say it too. March 15th is the deadline to let people know about their work status, however, some teachers are already being told they will be let go at the end of the year.

C. Grades and Progress Notes

1. It is our responsibility to contact the parents or send home a progress report if students are not making adequate progress. Teachers make the reports; teachers give the grade. The administration should not “encourage” teachers to give more chances for students or change grades. However, make sure you have sufficient data to backup your data.

D. Taking Extra Students

1. Secondary teachers should not feel any pressure to take students during their prep period. In all recent trainings, the district has been short subs and teachers are asked to double up. If the teacher is in training within the city limits, the teacher may be asked to return to the site. Principals have the authority to provide sub pay, but not on a brown timesheet. It’s a different fund through the district and affects STRS Defined Benefits.

E. Social Media

1. Be careful not to send out anything that is personal through district email, or on the district’s WiFi. Using WiFi to send messages opens up your personal information and content so the district can see it all.
2. A teacher sent something through that was highly personal and it became known. Keep your phone in your bag or purse...not in plain site.
3. A Unit Member made unwise choice; be careful who’s on your friend list. Whatever you post, (written or picture), make sure it cannot be misconstrued and bite you in the butt.

F. Sick days: you are sick!

1. Personal days are cruises, out of state, leaving the country. Even if your principals sign off, it can still come back. Do not appear in the media. If you’re out more the three or more days for being “sick”, you need to be able to produce a doctor’s note if asked.

IV. Treasurer’s Report

Melina Mena presented the November 2017, and December 2017 Treasurer’s Report. David Medley made a motion to approve the report and Carol Collins seconded. The report was accepted as presented.

VI. Committee Reports

A. Organizing

1. Nothing to report at this time

B. Negotiations

1. Waiting for the district to set parameters for salary. The committee is meeting February 16, 2018. We cleaned up some of the language. We tabled Transfers and Reassignments.

VII. CTA Updates (Jackie Butler)

A. PowerPoint slides presented on Member Engagement.

1. Janus Case will be heard mid-March.
 - a. Janus doesn’t believe what his union (not in education) is supporting all the ideas he supports, and conversely feels his dues are supporting ideas and politics he doesn’t approve of. He feels it’s taking away his first amendment rights.
2. Fair Share: Bargaining unit members who pay a lesser dues amount (Agency Fee payors) have fewer benefits; or full members will full unit benefits.

3. Potential effects if Jannus passes: loss of due process rights, the right to bargain collectively, removal of seniority rights for permanency (at-will employee), dress code instated, work day and class sizes to be dictated.
4. We need to strengthen our local units. Reps need to step up on their sites and find a message that speaks to their campus.
5. We need 1-2 people to attend a Member Engagement Academy through CTA. Fully paid by CTA. The dates are March 9-11. Bonaventure hotel from Friday evening through Sunday afternoon. Stay overnight in Los Angeles.

VIII. Site Concerns

1. Elementary: we have a few things we are keeping an eye on
2. Walnut Grove: 68 students in PE class, worried about safety; Edgewood teacher told WGIS's PE teacher that with a change in EMS schedule, he may go to EMS. Principal is pulling co-teacher from classroom to cover classes without a sub. Special Ed teacher Melanie Jones was asked to cover classes; David Boege will look into what's going on with her caseload. Principal expects end of meetings to be 3:15, instead of 3:07. Only 3 just walk out. Leighton wants Wednesdays back to work with students.

IX. New Business

Irvin Thomas attended CTA meeting. CTA endorses Tony Thurmond for state superintendent. Primary election in June.

VIII. Adjournment

The January 29, 2018 meeting adjourned at 4:31 PM. The next Rep Council meeting will be held February 26, 2018.